



Beaver Management Services Limited

Health & Safety Policy Statement

BMSL consider that the prevention of incidents which may result in injury or damage to equipment is essential for both the well being of its operatives and the efficiency of its operations.

BMSL is totally committed to safety and accepts it as one of the management's responsibilities.

It is recognised that in all contracts and projects overall authority and control of safety rests with the client's senior representative on site. However, it is the responsibility of all operatives hired to the clients by BMSL to ensure that all reasonably practical steps are taken to create a safe working environment for all workers.

The client is required under the management of Health & Safety at work regulations 1993 to provide comprehensive information to all his employees including temporary operatives hired , regarding the risks identified by his assessment, the preventative and protective measures, the procedures to be followed in the event of danger and the identity of those persons nominated by him to implement procedures.

All operatives hired to clients by BMSL have an obligation to co-operate with client management to fulfil the Health & Safety policy and to act in a responsible manner to reduce the risk of injury to themselves or their fellow workers. They must inform client management and / or their representative of any work situation which represents future and immediate danger to health & safety and of any matter which is considered to be a short coming in the client's protection arrangements for Health and Safety. It is understood once established on site, breaches of client's safety procedures could constitute a dismissal offence.

The Directors of BMSL are aware that there are different requirements in Health & Safety Law regarding the employment of young persons. BMSL will therefore ensure these requirements are met before the arrival of the young on site, where a detailed risk assessment for each task they will undertake will be carried out. These risk assessments will take into account the lack of awareness, the immaturity and the lack of experiences of the young person. Young persons will at all times be supervised by a competent person and will not be allowed to exceed a 40 hour working week.

The Managing Director of BMSL is responsible for the overall implementation of the company Health & Safety policy and it will be subject to continual review.

A handwritten signature in black ink, appearing to read 'Tony Shipley', is written over a light blue horizontal line.

Tony Shipley
Managing Director (January 2018)