



**Beaver Management Services Limited**  
**Environmental and Sustainability Policy**

**1. Introduction**

It is essential that sustainable development and environmental management are at the core of all activities in the Construction Industry and associated industries. BMSL is a major contributor to these industries and as such will lend its efforts to achieve sustainability through:

- The environment in which its personnel work
- The skills and knowledge that they acquire and put into practice: and
- Its own strategies and operations

**2. Definitions**

**Sustainability:**

Meeting the needs of the present without compromising the ability of future generations to meet their own needs. Sustainable development must address environmental and social factors and the interrelationships between them.

**Environment:**

Surrounding Conditions, influences or forces by which living forms are influenced and modified in their growth and development.

**3. Objectives:**

The objectives of this policy are

- 3.1 To ensure that all environmental risks are assessed, managed and controlled
- 3.2 To promote and adopt best practice within the industries we support
- 3.3 To maintain and develop BMSL in a sustainable manner
- 3.4 To keep BMSL personnel informed on matters of the environment
- 3.5 To develop good working relationships with relevant external authorities and bodies
- 3.6 To develop Managers and staff by providing training and information on environmental management and sustainability

**4. Application**

This policy applies to all activities undertaken by (or on behalf of) BMSL including those of its personnel and its sub-contractors.

**5. Policy Statement**

Beaver Management Services Limited is committed to continually improve and promote sound environmental practice. We believe that the environmental protection is a strategic business issue and an integral part of the business strategy.



**Specifically we will:**

- Comply with all relevant environmental laws and regulations
- Inform all employees of their responsibility in following good environmental practice and the contribution they can make to achieve continual improvements in environmental impacts to our activities
- Set clear environmental targets by which progress towards these environmental objectives can be measured and reviewed
- Report on the result of the monitoring of performance targets

**BMSL has the following key environmental objectives:**

- Reducing waste and re-using or recycling material where appropriate
- Liaising with our customers and suppliers to promote sound environmental practice in the selection, use and disposal of all materials used in the companies business
- Reducing the consumption of energy by sensible energy management of our buildings, equipment and vehicles
- Reducing or avoiding where possible, pollution of air, land or watercourses
- Encouraging the development of good environmental practice by all the companies employees

The business will adopt corporate Good Practice Procedures to ensure the most environmentally and sustainable sympathetic means to support its service delivery, this policy is reviewed annually.

**5.1 Maintain and Develop BMSL in a Sustainable Manner**

- 5.1.1 Develop a sustainable procurement policy to ensure social, ethical and environmental scrutiny of products and services whilst achieving best value
- 5.1.2 Maximise energy efficiency, use of renewable resources and use of low carbon technology
- 5.1.3 Minimise waste generation and facilitate repair, re-use and recycling over disposal of wastes
- 5.1.4 Promote sustainable travel to and from places of employment

Signed

A handwritten signature in black ink, appearing to read 'Tony Shipley'.

Position

Managing Director

Name

Tony Shipley

Date

January 2024